

DATE OF REQUEST: July 15, 2014

TO: EPA Regional FOIA Office (r5foia.epa.gov)

USEPA, Region 5 (MI-9J)

77 W. Jackson Blvd., Chicago, IL 60604

SUBJECT: Freedom of Information Data Request

FROM: Toni Lesser

Management and Program Analyst

Email Address: (b) (6)

This is a request under the Freedom of Information Act, U.S. C. Section 552. I am requesting the following information and statistical compilations. I will accept the information in either electronic or hard copy or a combination of both formats.

After addressing specific Region 5 queries, I will be conducting a diversity workforce research analysis with specific emphasis on African Americans at EPA. The foundation of my research will be structured from statistical data and correlations associated with hiring, separation and retention factors and any associated anomalies. In addition, I will be conducting a comparative analysis of two to three other EPA regions, with respect to Executive Order 13583, related to promoting diversity and inclusion in the federal workforce. EPA, Congressional and Senate officials may receive copies of my diversity analysis report.

Informational Data Request:

Information requested regarding items (A), (B) and (C) should contain results populated using the following position management categories:

1. Senior Executive Service
2. Managers/Branch Chiefs
3. Deputy/Associates
4. Supervisors
5. Team Leaders
6. All other GS-9 to GS-13 positions

- A. Numerical data supporting year end on-board totals for the number of Region 5 employees, by race, for each of the following years: **2009, 2010, 2011, 2012, 2013, and from January-June of 2014.**
- B. Listing of the total number of **permanent African Americans, Region 5 Male employees**, un-sanitized data version of name only, division and branch, in the following position management categories for each of the years: 2009, 2010, 2011, 2012, 2013, and from January-June of 2014.
- C. Total number of **permanent African Americans, Region 5 Female employees**, un-sanitized data version of name only, division and branch, in the following position management categories for each year: 2009, 2010, 2011, 2012, 2013, and from January-June of 2014.

Additional Statistical Analysis Data Requested:

- 1. Total number of all permanent Region 5 merit promotions and DE recruitment actions for each of the years: 2009, 2010, 2011, 2012, 2013, and from January-June of 2014, by race.
- 2. Total number of recruitment actions resulting in African American Region 5 Male hires for each of the years: 2009, 2010, 2011, 2012, 2013, and from January-June of 2014.
- 3. Total number of recruitment actions resulting in African American Region 5 Female hires for each of the years: 2009, 2010, 2011, 2012, 2013, and from January-June of 2014.
- 4. Total number and listings of each abolished position description and abolishment justification, for each of the years: 2009, 2010, 2011, 2012, 2013, and from January-June of 2014.
- 5. Total number of Senior Executive Service employees rotated or reassigned to Region 5, by race, for each of the years: 2009, 2010, 2011, 2012, and 2013 and from January – June of 2014.
- 6. Total number of retirements, by race, processed for Region 5 for each of the years: 2009, 2010, 2011, 2012, 2013, and from January-June of 2014.
- 7. Total number of disciplinary separations, by race, in Region 5 for each of the years: 2009, 2010, 2011, 2012, 2013, and from January-June of 2014.
- 8. Total number of management directed re-assignments, by race, processed for Region 5 for each of the years: 2009, 2010, 2011, 2012, 2013, and from January-June of 2014.
- 9. Total number of Region 5 employees, by race, that received Intergovernmental Agency Personnel Assignments of each of the years: 2009, 2010, 2011, 2012, and 2013; including the durations of the IPA assignments.

10. Total number of Region 5 employees, by race, granted detailed assignments to other EPA regional or HQ offices, for each of the years: 2009, 2010, 2011, 2012, and 2013 and from January – June of 2014; include durations of detailed assignments.
11. Total number of volunteer/non-paid workers in Region 5, by race, for each of the years: 2009, 2010, 2011, 2012, and 2013 and from January – June of 2014.
12. Total number of political appointees, by race, in Region 5, for each of the years: 2009, 2010, 2011, 2012, and 2013 and from January – June of 2014.
13. Total number of Presidential Management Interns/Fellows, by race, in Region 5 for each of the years: 2009, 2010, 2011, 2012, and 2013 and from January – June of 2014.
14. Total number of Region 5 onboard contractors and grantees, by race, for each of the years: 2009, 2010, 2011, 2012, and 2013 and from January – June of 2014.
15. Total number of Region 5 employees, by race, hired with reportable disabilities for each of the years: 2009, 2010, 2011, 2012, and 2013; and from January – June of 2014.
16. Total number of Region 5, Veteran Status employees hired, for each of the years: 2009, 2010, 2011, 2012, and 2013 and from January – June of 2014.
17. Total number of EEO cases received, by race, occurring in Region 5 for each of the years: 2009, 2010, 2011, 2012, and 2013 and from January – June of 2014.
18. Total number of Region 5 hires, by race, receiving relocation incentives/bonuses for each of the years: 2009, 2010, 2011, 2012, and 2013 and from January – June of 2014.
19. Total number of Region 5 hires, by race, receiving recruitment incentives/bonuses for each of the years: 2009, 2010, 2011, 2012, and 2013 and from January – June of 2014.
20. Total number of Region 5 hires, by race, receiving retention incentives/bonuses for each of the years: 2009, 2010, 2011, 2012, and 2013 and from January – June of 2014.
21. Total number of Region 5 re-employed annuitants, by race, for each of the years: 2009, 2010, 2011, 2012, and 2013 and from January – June of 2014.
22. Total number of Reasonable Accommodation Requests received, by race, in Region 5, for each of the years: 2009, 2010, 2011, 2012, and 2013 and from January-June of 2014.
23. Total number of Union cases management received, by race, occurring in Region 5 for each of the years: 2009, 2010, 2011, 2012, and 2013 and from January-June of 2014.

24. Total number of Arbitrations, by race, in Region 5 for each of the years: 2009, 2010, 2011, 2012, and 2013 and from January – June of 2014.
25. Total number of Mediations, by race, in Region 5 for each of the years: 2009, 2010, 2011, 2012, and 2013 and from January – June of 2014.
26. Total number of Removals/Terminations, by race, by part-time and full time permanent and temporary status, in Region 5 for each of the years: 2009, 2010, 2011, 2012, and 2013 and from January – June of 2014.
27. Total number of Prohibited Personnel Practice Complaints, submitted against Region 5 and the Cincinnati Shared Service Center for each of the years: 2009, 2010, 2011, 2012, and 2013 and from January – June of 2014.
28. Total number Attorneys, by race, and grade in Region 5.
29. Total number of Attorneys hired by race, for each of the years: 2009, 2010, 2011, 2012, and 2013 and from January – June of 2014.
30. Total number of FOIA diversity information requests and dates of requests, received in Region 5 for each of the years: 2009, 2010, 2011, 2012, and 2013 and from January – June of 2014.
31. Any and all documents generated specifically by Region 5 Management, related to **diversity outreach hiring efforts and/or guidance** for each of the years: 2009, 2010, 2011, 2012, and 2013 and from January – June of 2014.

This requested data does not violate any confidentiality or privacy rules. If you have any questions regarding this request, please feel free to contact me at 312-886-6685. I look forward to receiving your response within the 20 day statutory time period. Thank you for your consideration of this request.

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